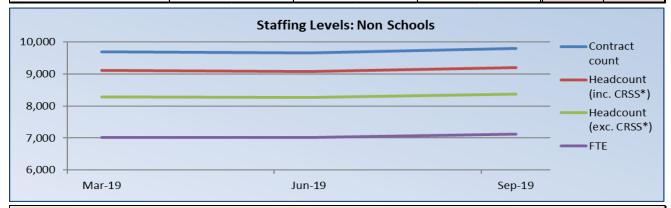
Appendix 1 - Staffing

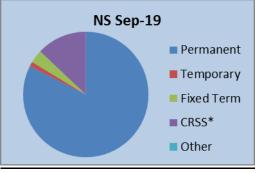
Staffing Levels: The Non-Schools Workforce								
	Mar-19	Jun-19	Sep-19	Change Mar-Sep				
Contract count	9,686	9,645	9,787	101	1.0%			
Headcount (inc. CRSS*)	9,113	9,072	9,192	79	0.9%			
Headcount (exc. CRSS*)	8,279	8,261	8,374	95	1.1%			
FTE	7,015.7	7,012.5	7,128.7	113	1.6%			



Staffing Levels: Directorates Workforce									
	Children, Young People and Education		,		Adult Socia	Adult Social Care and		Strategic and	
					Hea	lth	Corporate Services		
	Mar-19	Sep-19	Mar-19	Sep-19	Mar-19	Sep-19	Mar-19	Sep-19	
Contract count	3,397	3,637	2,217	2,217	3,282	3,148	790	785	
Headcount (inc. CRSS*)	3,242	3,465	2,059	2,057	3,050	2,923	786	781	
Headcount (exc. CRSS*)	2,827	3,052	1,782	1,779	2,900	2,777	777	777	
FTE	2,505.5	2,710.6	1,344.1	1,351.3	2,455.1	2,353.0	710.9	713.8	

Contracts

Staff by contract type (grouped): The Non-Schools Workforce						
	Mai	-19	Sep-19			
Permanent	7,997	82.6%	8,070	82.5%		
Temporary	116	1.2%	117	1.2%		
Fixed Term	303	3.1%	333	3.4%		
CRSS*	1,270	13.1%	1,267	12.9%		
Other	0	0.0%	0	0.0%		
	9,686	100.0%	9,787	100.0%		



Staffing Levels: Directorates Workforce								
	Children, Young		Growth, En	vironment	Adult Socia	l Care and	Strategic and	
	People and Education		and Transport		Health		Corporate Services	
	Mar-19	Sep-19	Mar-19	Sep-19	Mar-19	Sep-19	Mar-19	Sep-19
Permanent	80.0%	80.0%	75.4%	75.7%	87.1%	86.9%	94.6%	95.3%
Temporary	1.2%	1.3%	1.3%	1.2%	1.2%	1.1%	0.8%	0.8%
Fixed Term	3.6%	4.4%	5.1%	4.8%	1.2%	1.3%	3.4%	3.3%
CRSS*	15.2%	14.4%	18.2%	18.3%	10.4%	10.6%	1.3%	0.6%
Other	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%